



Macomb County Board of Commissioners

Don Brown, Board Chair
District 01

Harold L. Haugh, Vice Chair
District 10

Sylvia Grot, Sergeant-At-Arms
District 03

District 02 – Phil Kraft
District 08 – Antoinette Wallace

District 04 – Joe Sabatini
District 09 – Barbara Zinner

District 05 – Don VanSyckel
District 11 – Gus Ghanam

District 06 – Joseph V. Romano
District 12 – Michelle Nard

District 07 – James M. Perna
District 13 – Sarah Lucido

MINUTES APPROVED JANUARY 15, 2025

DATE/TIME: Wednesday, December 4, 2024, 3:00 PM

COMMITTEE: Government Oversight Committee

CHAIR: Chair Harold L. Haugh, Vice Chair Michelle Nard

LOCATION: Administration Building, One South Main Street, 9th Floor, Mount Clemens, MI 48043

1. Call to Order

The meeting was called to order by the Chairperson at 03:00 PM in the Administration Building, 1 South Main Street, 9th Floor, Mount Clemens, Michigan 48043.

Present: Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Absent: Gus Ghanam, Michelle Nard

2. Pledge of Allegiance

3. Adoption of Agenda

Motion to adopt the agenda dated Wednesday, December 4, 2024. THE MOTION PASSED.

Motioned by: Joseph V. Romano

Seconded by: Antoinette Wallace

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

4. Public Participation (three minutes max per speaker, related only to issues on the agenda)

None

5. Appointment Interviews

a) Friend of the Court Advisory Committee

Executive Appointment with Board Concur

2 vacancies; 3-year terms to expire on December 31, 2027

Suzan Fischer

Terrance Brailsford

Motion to recommend that the Board of Commissioners concur in the Executive's appointment of Suzan Fischer and Terrance Brailsford to the Friend of the Court Advisory Committee for 3-year

terms beginning January 1, 2025 through December 31, 2027. THE MOTION PASSED.

Motion by: Joseph V. Romano

Seconded by: James M. Perna

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

b) Macomb County Zoological Authority

Executive Appointment with Board Concur

5 vacancies; 3-year terms to expire on December 31, 2027

James Sawyer

Lauren Brosch

Marilyn Lane

Andrew McKinnon

Stacy Ziarko

Motion to recommend that the Board of Commissioners concur in the Executive's appointments of James Sawyer, Lauren Brosch, Marilyn Lane, Andrew McKinnon and Stacy Ziarko to the Macomb County Zoological Authority for 3-year terms beginning January 1, 2025 through December 31, 2027. THE MOTION PASSED.

Motion by: James M. Perna

Seconded by: Sarah Lucido

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

c) Building Authority Commission

Board Chair Appointment with Board Concur

7 vacancies; 2-year terms to expire on December 31, 2026

Arnold (Butch) Hassig

John H. Johnson

Treasurer Lawrence Rocca

Peter M. Thomas

Rodney N. Tolbert

Ronald J. Trombly, Jr.

Derek S. Wilczynski

Motion to recommend that the Board of Commissioners concur in the Board Chair's appointment of Arnold (Butch) Hassig, John H. Johnson, Treasurer Lawrence Rocca, Peter M. Thomas, Rodney N. Tolbert, Ronald J. Trombly, Jr., and Derek S. Wilczynski to the Building Authority Commission

for 2-year terms beginning January 1, 2025 through December 31, 2026. THE MOTION PASSED.

Motion by: Sylvia Grot

Seconded by: Sarah Lucido

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

6. Department Recommendations

- a) Contract: Ulliance - Employee Assistance Program Services Active Employees (\$68,000) and (\$38,000) for Retiree Program (My Senior Coach). (\$106,000) / Karlyn Semlow, Director of Human Resources and Labor Relations

Motion to recommend that the Board of Commissioners approve the contract with Ulliance to provide Employee Assistance Program Services (\$68,000) and My Senior Coach program (\$38,000) from January 1, 2025 to December 31, 2025 in the total amount of \$106,000 for Human Resources and Labor Relations. Funding is available in FY2025 SC0269/CC063.

This action does not constitute the Commission's approval of a budget amendment and does not otherwise change or amend any other budget provision or requirement, including but not limited to the provisions and requirements of Ordinance 2023-04. Any budget amendment required for this contract/purchase/agreement must be sought separately. A copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive.

THE MOTION PASSED.

Motion by: Joseph V. Romano

Seconded by: Antoinette Wallace

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

- b) FY2025 Budget Amendment: Sheriff Department - Fraternal Order of Police Labor Council Labor Agreement - (\$575,800) / Karlyn Semlow, Director of Human Resources and Labor Relations and Steve Smigiel, Director of Finance

approve a FY2025 budget amendment for the Sheriff's Department and E-911 Dispatch in the amount of \$575,800 by increasing:

Sheriff - Charges for Services (\$182,400)

Sheriff - Utilization of Fund Balance (\$295,700)

E-911 Dispatch - Charges for Services (\$64,500)

E-911 Dispatch - Transfers In (\$33,200),

with a corresponding increase to:

Sheriff - Personnel (\$444,900)

Sheriff - Transfers Out (\$33,200), and

E-911 Dispatch - Personnel (\$97,700) in order to provide funding for the proposed settlement of the collective bargaining agreement with the Fraternal Order of Police Labor Council Labor Agreement.

This action does not constitute the Commission's approval of any contract and does not otherwise change or amend any other budget provision or requirement, including but not limited to the provisions and requirements of Ordinance 2023-04. Additionally, if approval is required under Ordinance 2017-03, such approval must be sought separately. A copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive.

- c) Collective Bargaining Agreement: Fraternal Order of Police Labor Council (FOPLC) / Karlyn Semlow, Director of Human Resources and Labor Relations

approve the Fraternal Order of Police Labor Council (FOPLC) Collective Bargaining Agreement effective January 1, 2025 to December 31, 2027.

This action does not constitute the Commission's approval of a budget amendment and does not otherwise change or amend any other budget provision or requirement, including but not limited to the provisions and requirements of Ordinance 2023-04. Any budget amendment required for this contract/purchase/agreement must be sought separately. A copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive.

- d) FY2025 Budget Amendment: Sheriff Department - Command Officers Association of Michigan (COAM) Labor Agreement - (\$162,700) / Karlyn Semlow, Director of Human Resources and Labor Relations and Steve Smigiel, Director of Finance

approve a FY2025 budget amendment for the Sheriff's Department, Sheriff Grants, and E-911 Dispatch in the amount of \$162,700 by increasing:

Sheriff - Charges for Services (\$19,500)

Sheriff - Utilization of Fund Balance (\$115,000)

Sheriff Grants - Transfers In (\$4,400)

Sheriff Grants - Charges for Services (\$800)

E-911 Dispatch - Utilization of Fund Balance (\$19,600)

E-911 Dispatch - Charges for Services (\$19,600),

with a corresponding increase to:

Sheriff - Personnel (\$130,100)

Sheriff - Transfers Out (\$4,400)

Sheriff Grants - Personnel (\$5,200), and

E-911 Dispatch - Personnel (\$23,000) in order to provide funding for the proposed settlement of the collective bargaining agreement with the Command Officers Association of Michigan (COAM).

This action does not constitute the Commission's approval of any contract and does not otherwise change or amend any other budget provision or requirement, including but not limited to the provisions and requirements of Ordinance 2023-04. Additionally, if approval is required under Ordinance 2017-03, such approval must be sought separately. A copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive.

- e) Collective Bargaining Agreement: Command Officers Association of Michigan (COAM) / Karlyn Semlow, Director of Human Resources and Labor Relations

approve the Command Officers Association of Michigan (COAM) Collective Bargaining Agreement from January 1, 2025 to December 31, 2027.

This action does not constitute the Commission's approval of a budget amendment and does not otherwise change or amend any other budget provision or requirement, including but not limited to the provisions and requirements of Ordinance 2023-04. Any budget amendment required for this contract/purchase/agreement must be sought separately. A copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive.

Motion to recommend that the Board of Commissioners approve Department Recommendations 6b - 6e.

Motion by: Joseph V. Romano

Seconded by: Barbara Zinner

The motion to recommend was withdrawn.

Motion to postpone Department Recommendations 6b - 6e to the December 11, 2024 Records and Public Safety Committee. THE MOTION PASSED.

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

7. Proclamations

- a) A Proclamation Designating December 2024 as Osteopathic Medicine Month / James M. Perna, District 7 Commissioner

Motion to recommend that the Board of Commissioners adopt a Proclamation Designating December 2024 as Osteopathic Medicine Month. THE MOTION PASSED.

Motion by: Sylvia Grot

Seconded by: Don VanSyckel

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None

8. Public Participation (three minutes max per speaker)

Speakers

Karlyn Semlow - Macomb County Human Resources

Andrew McKinnon

9. Commissioners' Comments

Speakers

Joseph V. Romano

Antoinette Wallace

10. Closed Session

- a) Closed Session to Discuss Confidential Memo Dated November 13, 2024

Motion to enter into Closed Session to discuss a Confidential Memo dated November 13, 2024. THE MOTION PASSED.

Motioned by: Sylvia Grot

Seconded by: Barbara Zinner

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V.

Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner
Nay - None
Abstain - None

In accordance with the motion, committee entered Closed Session at 04:11 PM, with it concluding at 04:43 PM.

11. Adjournment

Motion to adjourn the December 4, 2024 meeting at 04:44 PM. THE MOTION PASSED.

Motioned by: Joseph V. Romano
Seconded by: Barbara Zinner

Vote Summary: (11 - 0 - 0)

Aye - Don Brown, Sylvia Grot, Harold L. Haugh, Phil Kraft, Sarah Lucido, James M. Perna, Joseph V. Romano, Joe Sabatini, Don VanSyckel, Antoinette Wallace, Barbara Zinner

Nay - None

Abstain - None